



Andy Beshear
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KENTUCKY STATE POLICE

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Keith L. Jackson
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May 14, 2025

Senator Christopher McDaniel, Chairman
Senate Appropriations & Revenue Committee
Representative Jason Petrie, Chairman
House Appropriations & Revenue Committee
Capitol Annex
Frankfort, Kentucky 40601

Dear Chairmen:

The 2024 General Assembly passed House Bill 6 which directed the Department of Kentucky State Police to prepare a report detailing recruitment, retention, and demographic statistics for trooper cadet classes occurring in fiscal years 2023-2024, 2024-2025, and 2025-2026. The report will include age, gender, race, education-level, and geography. The report is to be delivered on a quarterly basis beginning November 1, 2024. This submission serves as the third quarterly report for fiscal year 2025.

Cadet Class 105

Cadet Class 105 includes 30 traditional cadets and 3 cadets in the Law Enforcement Accelerated Program (LEAP). LEAP is an accelerated training program reserved for applicants who are current officers with at least two years of Kentucky Police Officer Professional Standards certified law enforcement experience.

All data for Cadet Class 105 prior to April 22, 2025 was included in the February quarterly report. The February report stated there were 41 cadets at the Academy. Of those, eight cadets separated from the Academy between February 2 and April 22, 2025. Three others were LEAP cadets who graduated from their accelerated training and were officially sworn in on February 7, 2025. Their data is presented separately from the remaining members of the class.

The average age of the remaining 30 cadets is 25 years, with the majority being 21 years of age. The education and work experience of the remaining cadets are as follows:



Education and Work Experience	# Cadets	Percent of Total
High School or GED with 3 years of work experience	15	50.00%
Sixty hours of college credit	4	13.33%
Two years of military service	0	0.00%
Two years of law enforcement experience	0	0.00%
Sixty hours of college credit and two years of law enforcement experience	0	0.00%
Sixty hours of college credit and two years of military service	0	0.00%
Two years of military service and two years of law enforcement experience	0	0.00%
HS/GED with 3 years of work experience and 60 hours of college credit	6	20.00%
HS/GED with 3 years of work experience, 60 hours of college credit, and two years of military service	2	6.67%
HS/GED with 3 years of work experience and two years of military service	3	10.00%

The United States Equal Employment Opportunity Commission does not recommend asking applicants for information that discloses or tends to disclose their race or ethnicity unless there is a legitimate business need for the information. Similarly, an applicant's gender is generally viewed as non-job related and potentially problematic. Kentucky State Police does not have a business need for the information and does not require applicants to answer these questions. Applicants can self-report if they choose, but those who choose not to disclose continue in the selection process. The self-reported race, ethnicity, and gender of Cadet Class 105 cadets are as follows:

Race, Ethnicity, and Gender	# Cadets	Percent of Total
Caucasian	19	63.33%
Chose not to answer/Unknown	7	23.33%
Black/African American	3	10.00%
Two or more races	1	3.33%
Hispanic/Latino	0	0.00%
Asian	0	0.00%
American Indian/Alaskan Native	0	0.00%
Gender: Chose not to answer/Unknown	6	20.00%
Male	24	80.00%
Female	0	0.00%

The remaining 30 cadets in Cadet Class 105 will graduate on May 2, 2025.

The average age of the three LEAP cadets was 36 years; their demographic data is presented in the tables below:

Education and Work Experience	# Cadets	Percent of Total
High School or GED with 3 years of work experience and two years of law enforcement experience	2	66.66%
HS/GED with 3 years of work experience, two years of law enforcement experience, and two years of military service	1	33.33%

Race, Ethnicity, and Gender	# Cadets	Percent of Total
Caucasian	1	33.33%
Two or more races	2	66.66%
Male	3	100.00%

The LEAP applicants are from Wayne, Perry, and Warren counties in Kentucky. They were assigned to Post 11 – London, Post 13 – Hazard, and Post 3 – Bowling Green.

Cadet Class 106

Recruitment for Cadet Class 106 began with the official hiring announcement on November 26, 2024. Following the application deadline of March 15, 2025, 533* signed and completed applications had been received, all in varying stages of the selection process (i.e., physical fitness testing, aptitude testing, etc.). The average age of applicants is 27 years, with most applicants aged 22 years. The education and work experience of the applicants are as follows:

Education and Work Experience	# Applicants	Percent of Total
High School or GED with 3 years of work experience	315	59.10%
Sixty hours of college credit	31	5.82%
Two years of military service	6	1.13%
Two years of law enforcement experience	0	0.00%
Sixty hours of college credit and two years of military experience	1	0.19%
Sixty hours of college credit and two years of law enforcement experience	1	0.19%
Sixty hours of college credit, two years of military service, and two years of law enforcement experience	0	0.00%
Two years of military service and two years of law enforcement experience	0	0.00%
HS/GED with 3 years of work experience and sixty hours of college credit	89	16.70%
HS/GED with 3 years of work experience, sixty hours of college credit, and two years of military service	18	3.38%
HS/GED with 3 years of work experience and two years of military service	42	7.88%
HS/GED with 3 years of work experience, sixty hours of college credit, and two years of law enforcement experience	10	1.88%
HS/GED with 3 years of work experience and two years of law enforcement experience	8	1.50%
HS/GED with 3 years of work experience, two years of military service, and two years of law enforcement experience	0	0.00%
HS/GED with 3 years of work experience, sixty hours of college credit, two years of law enforcement experience and two years of military service	5	0.94%
Incomplete application/unverified qualifications	7	1.31%

**The February quarterly report indicated that 880 applications had been received. However, as of the February 1 report date, the application window was still open, and a significant number of those applicants did not complete the submission process by the deadline.*

The self-reported race, ethnicity, and gender of Cadet Class 106 applicants is:

Race, Ethnicity, and Gender	# Applicants	Percent of Total
Caucasian	368	69.04%
Chose not to answer/Unknown	83	15.57%
Black/African American	38	7.13%
Two or more races	24	4.50%
Hispanic/Latino	13	2.44%
Asian	4	0.75%
American Indian/Alaskan Native	3	0.56%
Gender: Chose not to answer/Unknown	74	13.88%
Male	423	79.36%
Female	36	6.75%

Cadet Class 106 will report to the KSP Academy to begin training on August 10, 2025.

Information for each Kentucky county and out of state cadets and applicants is attached to this correspondence.

Sincerely,



Col. Phillip Burnett, Jr.
Commissioner

Attachment

	Cadet Class 105			Cadet Class 106
	Applications	Started Academy	Graduates	Signed Applications
Total including LEAP	810	91	33	533
ADAIR	8			1
ALLEN	2	1		1
ANDERSON	6	1	1	5
BALLARD	2	1		3
BARREN	6	1		4
BATH	4	1		1
BELL	14			7
BOONE	13	2	1	7
BOURBON	1			1
BOYD	12			6
BOYLE	9	1		2
BRACKEN	1			1
BREATHITT	6			7
BRECKINRIDGE	3	1		3
BULLITT	8			2
BUTLER				1
CALDWELL	3			0
CALLOWAY	7			2
CAMPBELL	9			3
CARLISLE	1			1
CARROLL	3			1
CARTER	4	1		3
CASEY	6			1
CHRISTIAN	8		1	6
CLARK	1			5
CLAY	12	2		5
CLINTON	1			2
CRITTENDEN	1	1	1	0
CUMBERLAND	3			4
DAVIESS	10	1		7
EDMONSON	1			1
ELLIOTT	4	2	2	2
ESTILL	2			1
FAYETTE	26	3	1	20
FLEMING	3	1		2
FLOYD	21	2	1	8
FRANKLIN	12			9
FULTON	1			0
GALLATIN				0
GARRARD	2			0
GRANT	6			5
GRAVES	8	2		2

	Cadet Class 105			Cadet Class 106
	Applications	Started Academy	Graduates	Signed Applications
GRAYSON	4			3
GREEN	3			2
GREENUP	5			5
HANCOCK	1			1
HARDIN	7	1		8
HARLAN	14	4	1	6
HARRISON	1			1
HART	4	3	2	0
HENDERSON	5			4
HENRY	5			1
HICKMAN				1
HOPKINS	4	2	1	4
JACKSON	2			4
JEFFERSON	24	1		16
JESSAMINE	3	1		3
JOHNSON	9			4
KENTON	11			12
KNOTT	4	1	1	2
KNOX	17	2	2	13
LARUE	1			1
LAUREL	31	4	2	26
LAWRENCE	2			6
LEE	2			2
LESLIE	3			6
LETCHER	7	1	1	4
LEWIS	3			3
LINCOLN	6	1		3
LIVINGSTON				0
LOGAN	2	1	1	3
LYON	1			2
MADISON	24	2		11
MAGOFFIN	3	1	1	3
MARION	2			2
MARSHALL	6	1	1	4
MARTIN	3			4
MASON	2	1		2
MCCRACKEN	12	3	2	1
MCCREARY	5	1		4
MCLEAN	1			2
MEADE	1			1
MENIFEE	2	1		1
MERCER	1	1		2
METCALFE	1			1
MONROE				1
MONTGOMERY	6			2
MORGAN	6	1		5

	Cadet Class 105			Cadet Class 106
	Applications	Started Academy	Graduates	Signed Applications
MUHLENBERG	12	2	1	3
NELSON	5	1		3
NICHOLAS	1			1
OHIO	2	1		6
OLDHAM	6	2	2	1
OWEN	2			1
OWSLEY	2			1
PENDLETON	3	1		1
PERRY	10	5	1 / 1	7
PIKE	28	2		18
POWELL	3			1
PULASKI	17	3		11
ROBERTSON				0
ROCKCASTLE	4	2	1	5
ROWAN	10			8
RUSSELL	7	1		3
SCOTT	5			5
SHELBY	4			2
SIMPSON	2			4
SPENCER	2			0
TAYLOR	9	1		2
TODD	3			1
TRIGG	4			2
TRIMBLE		2	1	1
UNION	2			1
WARREN	17	3	1	10
WASHINGTON	4			2
WAYNE	4	1	1	3
WEBSTER	1			1
WHITLEY	22	2		14
WOLFE	3	1		1
WOODFORD	2			2
NO STATE OR COUNTY LISTED				26
OUT OF STATE APPLICANTS	108	6	1	52
Alabama	X			
Arizona	X			
California				X
Colorado	X			X
Connecticut				X
District of Columbia				
Florida	X			X
Georgia	X			X
Hawaii	X			
Illinois	X			X
Indiana	X	X	X	X
Maine	X			

	Cadet Class 105			Cadet Class 106
	Applications	Started Academy	Graduates	Signed Applications
Michigan	X			X
Mississippi	X			
Missouri	X			
Montana				X
New Jersey				
New Mexico	X			
New York	X			X
North Carolina	X	X		X
North Dakota				
Ohio	X	X		X
Oregon	X			
Puerto Rico				X
South Carolina	X			X
Tennessee	X	X		X
Texas	X			X
Utah				X
Virginia	X			X
Washington	X			
West Virginia	X			X
Wisconsin	X			X

LEAP Graduate county locations are coded in red.